



CALL FOR APPLICATIONS.

Gender Tech Initiative-Uganda (GTI-U) is a women-led Ugandan organisation working to advance digital rights, digital inclusion, digital literacy, online safety and meaningful access to technology, particularly for women, girls and underserved communities in Northern Uganda.

GTI-U uses technology, training, research, advocacy and community engagement to strengthen people's ability to participate safely and meaningfully in the digital world.

GTI-U is seeking an experienced **Web-Based Civic Learning Game Developer** to design and develop the interactive civic learning game as part of the Her Digital Power project.

The game will help users to:

- Explore real-life civic situations.
- Make decisions and receive feedback.
- Test and strengthen their civic knowledge.
- Practice finding and assessing reliable information.
- Explore appropriate ways of engaging with duty bearers.
- Practice safe and responsible digital participation.
- Track their learning and progress.

WHO WE ARE LOOKING FOR.

We are looking for a developer with demonstrated experience in:

- Web-based game development.
- Interactive learning or educational games.
- Mobile-responsive design.
- User-centered and accessible digital experiences.
- Gamification and interactive learning.
- Developing products for diverse users.

- Working with multidisciplinary teams.
- Data privacy and secure digital development.

Experience developing **civic education, digital literacy, social impact or community-focused digital tools** will be an advantage.

KEY RESPONSIBILITIES

The selected developer will:

- Translate the game concept into an interactive web-based product.
- Work with the project team and curriculum developer to translate learning content into game scenarios.
- Develop game mechanics, scenarios and user interactions.
- Build a responsive and user-friendly interface.
- Incorporate appropriate feedback, scoring/progress and learning features.
- Conduct user testing and incorporate feedback.
- Optimize the game for mobile devices and low-bandwidth environments.
- Address technical issues and improve usability.
- Ensure appropriate privacy and data protection measures.
- Provide technical documentation and handover.

KEY DELIVERABLES.

1. Game design and technical concept
2. Functional web-based civic learning game
3. Interactive civic scenarios and learning features
4. User testing and revisions
5. Final tested and deployable version
6. Technical documentation and handover

CONSULTANCY PERIOD.

Approximately 3 months

Exact dates and deliverables will be agreed with the selected consultant.

Location: Gulu, Uganda / Remote.

Interested candidates should submit:

- Updated CV/profile.
- Brief technical proposal outlining your approach.
- Portfolio or links to previous relevant work.
- Proposed consultancy fee.

- Availability during the assignment.

Applications should be submitted by **8th October 2026** to info@genderinitiativeug.org, with a copy to ruth@genderinitiativeug.org. Applicants should include a **link to relevant work samples or portfolio** and use the subject line **“Application – Web-Based Civic Learning Game Developer.”**

Only successful applicants will be conducted for an interview.

“ABOUT THE PROJECT”

Her Digital Power is a Digital Action Lab project designed to strengthen the ability of women and young people in Northern Uganda to access reliable civic information, understand local governance processes and participate safely and meaningfully in civic life using digital tools.

The project combines a digital civic literacy curriculum, participatory training, community engagement and a web-based civic learning game.

The game will provide participants with an interactive way to learn and practice civic participation through realistic scenarios, decision-making and feedback. It will complement the training by helping participants move from knowing about civic processes to practicing how to engage with them.

The game will be designed to be mobile-friendly, accessible, engaging and suitable for low-bandwidth environments.